

Table 3
Average Salaries of Instructional Staff
in Public Schools
2003-04

Rank	State	2003-04
	U.S. Average	\$49,017
1	Massachusetts	64,935
2	California	59,675
3	Connecticut	59,500
4	New Jersey	58,116
5	Illinois	55,379
6	Delaware	55,000
7	New York	54,989
8	Rhode Island	54,922
9	Michigan	54,806
10	Pennsylvania	53,663
11	Maryland	53,506
12	Arizona	53,479
13	Alaska	52,020
14	Oregon	49,500
15	New Hampshire	49,306
16	Georgia	48,275
17	Ohio	48,101
18	Washington	47,775
19	Indiana	47,127
20	Hawaii	46,867
21	Wisconsin	46,593
22	Minnesota	46,541
23	Colorado	45,507
24	Virginia	45,326
25	North Carolina	44,413
26	Nevada	44,397
27	Maine	43,820
28	Vermont	43,457
29	South Carolina	43,276
30	Texas	43,015
31	Nebraska	42,770
32	Florida	42,619
33	Tennessee	42,283
34	Kentucky	41,555
35	Wyoming	41,170
36	Idaho	41,080
37	Iowa	40,866
38	Alabama	40,688
39	Utah	40,316
40	Louisiana	40,096
41	Missouri	40,036
42	Kansas	40,013
43	West Virginia	39,961
44	Arkansas	39,423
45	New Mexico	39,211
46	Montana	37,443
47	Mississippi	37,064
48	Oklahoma	36,411
49	North Dakota	35,889
50	South Dakota	34,460

Source: National Education Association, "Ranking and Estimates - May 2004," Highlights Table 2.