

**Table 2**  
**Average Salaries of Public School Teachers**  
**Percentage of National Average 2003-04**

Rank	State	2003-04
	U.S. Average	-
1	California	124.5%
2	Connecticut	121.7%
3	New Jersey	117.8%
4	Michigan	117.0%
5	New York	114.2%
6	Illinois	113.1%
7	Delaware	112.1%
8	<b>Rhode Island</b>	<b>111.6%</b>
9	Pennsylvania	111.5%
10	Massachusetts	111.4%
11	Maryland	109.2%
12	Alaska	108.3%
13	Oregon	105.0%
14	Ohio	99.5%
15	Georgia	98.1%
16	Indiana	97.8%
17	Hawaii	97.1%
18	Washington	97.0%
19	Minnesota	96.2%
20	Virginia	94.5%
21	North Carolina	94.1%
22	Colorado	93.3%
23	Wisconsin	92.6%
24	New Hampshire	91.6%
25	Nevada	90.2%
26	Vermont	89.7%
27	Arizona	89.4%
28	Florida	88.2%
29	South Carolina	88.2%
30	Idaho	87.7%
31	Tennessee	86.8%
32	Texas	86.5%
33	Kentucky	85.8%
34	Nebraska	84.6%
35	Maine	84.5%
36	Iowa	84.2%
37	Utah	83.6%
38	Alabama	83.6%
39	Wyoming	83.6%
40	Kansas	83.0%
41	Arkansas	82.5%
42	West Virginia	82.1%
43	Louisiana	81.8%
44	Missouri	81.2%
45	New Mexico	80.3%
46	Montana	78.4%
47	Mississippi	76.2%
48	North Dakota	75.7%
49	Oklahoma	74.7%
50	South Dakota	71.0%

Source: National Education Association, "Ranking and Estimates - May 2004," Highlights Table 2.