

**Table 1 - Estimated Average Teacher Salaries
2003-04 and 1995-96 (Measured in Current Dollars)**

State	2003-04		1995-96		Change (in current \$) 1995-96 to 2003-04		
	Amount	R	Amount	R	Amount	Change	R
U.S. Average	\$46,826		\$37,702		\$9,124	24.2%	
California	58,287	1	42,259	8	16,028	37.9%	3
Connecticut	57,000	2	50,254	1	6,746	13.4%	46
New Jersey	55,142	3	47,910	4	7,232	15.1%	43
Michigan	54,806	4	46,832	5	7,974	17.0%	40
New York	53,482	5	48,115	3	5,367	11.2%	48
Illinois	52,950	6	40,919	11	12,031	29.4%	11
Delaware	52,499	7	40,533	12	11,966	29.5%	9
Rhode Island	52,261	8	41,765	9	10,496	25.1%	20
Pennsylvania	52,200	9	46,087	6	6,113	13.3%	47
Massachusetts	52,150	10	42,264	7	9,886	23.4%	28
Maryland	51,145	11	41,160	10	9,985	24.3%	23
Alaska	50,697	12	49,171	2	1,526	3.1%	50
Oregon	49,169	13	39,706	13	9,463	23.8%	26
Ohio	46,572	14	37,835	16	8,737	23.1%	30
Georgia	45,938	15	34,002	26	11,936	35.1%	4
Indiana	45,791	16	37,675	17	8,116	21.5%	34
Hawaii	45,479	17	35,807	21	9,672	27.0%	15
Washington	45,429	18	37,853	15	7,576	20.0%	37
Minnesota	45,041	19	36,937	18	8,104	21.9%	32
Virginia	44,240	20	34,792	25	9,448	27.2%	14
North Carolina	44,076	21	30,411	42	13,665	44.9%	1
Colorado	43,669	22	35,364	23	8,305	23.5%	27
Wisconsin	43,382	23	38,182	14	5,200	13.6%	45
New Hampshire	42,881	24	35,792	22	7,089	19.8%	38
Nevada	42,254	25	36,167	20	6,087	16.8%	41
Vermont	42,007	26	36,295	19	5,712	15.7%	42
Arizona	41,843	27	32,993	31	8,850	26.8%	16
Florida	41,313	28	33,330	28	7,983	24.0%	24
South Carolina	41,299	29	31,622	36	9,677	30.6%	8
Idaho	41,080	30	30,891	40	10,189	33.0%	5
Tennessee	40,657	31	33,126	29	7,531	22.7%	31
Texas	40,494	32	32,000	35	8,494	26.5%	17
Kentucky	40,187	33	33,080	30	7,107	21.5%	35
Nebraska	39,635	34	31,469	38	8,166	25.9%	19
Maine	39,558	35	32,869	32	6,689	20.4%	36
Iowa	39,432	36	32,372	33	7,060	21.8%	33
Utah	39,156	37	30,588	41	8,568	28.0%	13
Alabama	39,133	38	31,313	39	7,820	25.0%	21
Wyoming	39,130	39	31,571	37	7,559	23.9%	25
Kansas	38,883	40	35,023	24	3,860	11.0%	49
Arkansas	38,629	41	29,533	43	9,096	30.8%	7
West Virginia	38,461	42	32,155	34	6,306	19.6%	39
Louisiana	38,300	43	26,800	49	11,500	42.9%	2
Missouri	38,006	44	33,341	27	4,665	14.0%	44
New Mexico	37,624	45	29,074	45	8,550	29.4%	10
Montana	36,689	46	29,364	44	7,325	24.9%	22
Mississippi	35,684	47	27,692	47	7,992	28.9%	12
North Dakota	35,441	48	26,969	48	8,472	31.4%	6
Oklahoma	34,993	49	28,404	46	6,589	23.2%	29
South Dakota	33,236	50	26,346	50	6,890	26.2%	18

Source: National Education Association, "Ranking of the States," various years, and RIPEC calculations.