

Table 4
Estimated Average Teacher Salaries
2004-05 and 1994-95 (Measured in Current Dollars)

State	2004-05		1994-95		Change (in current \$) 1994-95 to 2004-05		
	Amount	Rank	Amount	Rank	Amount	Change	Rank
U.S. Average	\$47,750		\$36,605		\$11,145	23.3%	
Connecticut	\$58,688	1	\$50,045	1	\$8,643	14.7%	46
California	57,876	2	41,078	7	16,798	29.0%	5
New Jersey	56,600	3	46,084	4	10,516	18.6%	42
New York	56,200	4	47,612	3	8,588	15.3%	45
Michigan	55,693	5	41,895	6	13,798	24.8%	16
Illinois	55,629	6	39,431	11	16,198	29.1%	4
Massachusetts	54,596	7	40,600	10	13,996	25.6%	13
Rhode Island	53,473	8	40,729	8	12,744	23.8%	22
Pennsylvania	52,700	9	44,510	5	8,190	15.5%	44
Alaska	52,424	10	47,951	2	4,473	8.5%	50
Maryland	52,331	11	40,661	9	11,670	22.3%	27
Delaware	50,869	12	39,076	12	11,793	23.2%	25
Oregon	50,790	13	38,590	13	12,200	24.0%	20
Ohio	48,692	14	36,802	16	11,890	24.4%	17
Minnesota	46,906	15	35,948	19	10,958	23.4%	24
Indiana	46,851	16	36,785	17	10,066	21.5%	33
Georgia	46,526	17	32,291	28	14,235	30.6%	2
Washington	45,712	18	36,151	18	9,561	20.9%	36
Virginia	44,763	19	33,987	25	10,776	24.1%	19
Vermont	44,535	20	35,406	20	9,129	20.5%	38
Hawaii	44,273	21	38,518	14	5,755	13.0%	48
Colorado	44,161	22	34,571	24	9,590	21.7%	31
New Hampshire	43,941	23	34,720	22	9,221	21.0%	35
Wisconsin	43,466	24	37,746	15	5,720	13.2%	47
Nevada	43,394	25	34,836	21	8,558	19.7%	41
North Carolina	43,313	26	30,793	39	12,520	28.9%	6
Arizona	42,905	27	32,175	30	10,730	25.0%	15
South Carolina	42,207	28	30,279	40	11,928	28.3%	8
Idaho	42,122	29	29,783	41	12,339	29.3%	3
Tennessee	41,527	30	32,477	27	9,050	21.8%	30
Florida	41,081	31	32,588	26	8,493	20.7%	37
Texas	41,009	32	31,223	35	9,786	23.9%	21
Kentucky	41,002	33	32,257	29	8,745	21.3%	34
Maine	40,940	34	31,972	31	8,968	21.9%	28
Arkansas	40,495	35	28,934	43	11,561	28.5%	7
Wyoming	40,392	36	31,285	34	9,107	22.5%	26
Iowa	40,347	37	31,511	33	8,836	21.9%	29
Utah	39,965	38	29,082	42	10,883	27.2%	11
Nebraska	39,456	39	30,922	38	8,534	21.6%	32
New Mexico	39,328	40	28,493	45	10,835	27.6%	10
Kansas	39,190	41	34,652	23	4,538	11.6%	49
Missouri	38,971	42	31,189	36	7,782	20.0%	39
Louisiana	38,880	43	26,461	48	12,419	31.9%	1
Alabama	38,863	44	31,144	37	7,719	19.9%	40
Montana	38,485	45	28,785	44	9,700	25.2%	14
West Virginia	38,360	46	31,944	32	6,416	16.7%	43
Oklahoma	37,141	47	28,172	46	8,969	24.1%	18
Mississippi	36,590	48	26,818	47	9,772	26.7%	12
North Dakota	36,449	49	26,327	49	10,122	27.8%	9
South Dakota	34,040	50	25,994	50	8,046	23.6%	23

Source: National Education Association, "Ranking of the States," various years, and RIPEC calculations.