

**Table 6**  
**Estimated Average**  
**Salaries of Instructional Staff in Public Schools 2004-05**

<b>Rank</b>	<b>State</b>	<b>Amount</b>
	U.S. Average	\$49,429
1	Connecticut	\$61,322
2	New Jersey	59,800
3	Illinois	58,226
4	California	57,876
5	Alaska	57,673
6	New York	57,300
7	Massachusetts	56,254
<b>8</b>	<b>Rhode Island</b>	<b>56,196</b>
9	Michigan	55,693
10	Arizona	54,836
11	Pennsylvania	53,700
12	Delaware	53,303
13	Maryland	53,133
14	Oregon	51,132
15	Ohio	50,225
16	Georgia	48,889
17	Minnesota	48,518
18	Indiana	48,273
19	Washington	48,100
20	Wisconsin	46,708
21	Colorado	46,272
22	Vermont	45,994
23	New Hampshire	45,990
24	Hawaii	45,813
25	Nevada	45,797
26	Virginia	45,756
27	Maine	45,486
28	Texas	43,725
29	North Carolina	43,313
30	Tennessee	43,229
31	South Carolina	43,123
32	Nebraska	42,575
33	Arkansas	42,412
34	Kentucky	42,402
35	Florida	42,352
36	Idaho	42,168
37	Iowa	41,945
38	Wyoming	41,852
39	Utah	41,233
40	Missouri	41,052
41	Louisiana	40,731
42	New Mexico	40,713
43	Kansas	40,319
44	West Virginia	39,897
45	Alabama	39,176
46	Montana	38,485
47	Oklahoma	38,372
48	Mississippi	38,005
49	North Dakota	36,951
50	South Dakota	35,313

Source: National Education Association, "Ranking and Estimates - June 2005," Highlights Table 2.